



**NATIVE CANADIAN CENTRE OF TORONTO**

**Board of Directors Meeting Minutes #10  
November 21, 2017 at 6:00 p.m.  
16 Spadina Road, 2nd Floor, Talking Room  
Toronto, Ontario**

Present: Lindsey Lickers, President  
Latisha Reddick, Vice President via conference call  
Joseph Schuchert, Secretary  
Brittany Hazell, Director  
Lyndon Blackbird, Director

Staff: Larry Frost, Executive Director  
Elisabeth (Liz) Pohl, Executive Assistant

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1. Opening Prayer by Larry Frost, Executive Director.
  2. Approval of the Nov 21, 2017 agenda and Aug 15, Sept 12 Pre-AGM and Sept 19 AGM minutes.

**MOTION 1- 2017/10/21: To accept the agenda and minutes.**

Moved: Joseph Schuchert  
Seconded: Brittany Hazell  
Abstention: Latisha Reddick was absent from the Sept 19 AGM  
Carried

3. **Approval of Financial Policies:** The completed version of the Financial Manual Policies were approved. Section 3: Employee Benefits, Compensations and Leave Policies 3.01 to 3.10 will be forwarded digitally for Board review. Board to share comments with Liz Pohl one week prior to the Dec 19, 2017 board meeting.

4. **Bylaw Amendments Motion:**

Lindsey Lickers to connect with Blumberg Segal to clarify the Youth Council amendments and confirm whether to use current by-law or wait for the updated by-law.

Lindsey and Brittany to attend the next Youth Council meeting. Liz to send request to Youth Council for Lindsey and Brittany to be added to the agenda at their next meeting. The purpose is to reach out to the youth representatives and discuss their expectations and perspectives about the by-law.



**5. Motion to accept resignations:**

**MOTION 1- 2017/10/21: To accept the resignations of Maria Sakaney and Kevin Vuong.**

Moved: Lyndon Blackbird

Seconded: Brittany Hazell

Carried

**6. Reports:**

Executive Director Report: Larry Frost, Executive Director summarized the Program Monthly Reports. Board comments re the ED report were recorded as follows and if applicable will be shared with Managers via email and/or at the next Management meeting.

***New Standing Item:* ED Leadership/Advocacy Opportunities:**

Larry has been an actively meeting with the City Manager's office advocating for the Indigenous Constituency Office at City Hall. In addition, Larry attended the Metis Flag Raising ceremony on Nov 15, 2017.

**Cultural Department:** The department should ensure that the capacity and training needs will be addressed. Do they need 2-3 new trainees? If so, what are the next steps?

**7. Executive Committee Report**

Latisha Reddick has announced that she will step down as the Vice President effective immediately. Once interim board members have been on boarded, the position of Vice President as well as Treasurer will be voted in.

**8. Financial Committee Report: No Comments**

**9. Governance Committee:**

Before calling a date for the special by-law meeting, Brittany will confirm by-law regulations for applicable timeline of board membership voting rights. For example if membership must be in good standing for 60 days, the special by-law meeting would be held in the middle or end of February 2018.

**10. Youth Council:**

Chris Wylde has stepped down as the youth representative. The youth council should expedite the selection of the next youth representative.

**11. Mishkaowjiwan: The Native Centre Foundation:** The Q3 meeting is to be scheduled by Lindsey Lickers.



**12. Other Business:**

**New Board members:** Interviews are scheduled for the beginning of December 2017. New members will be invited to the January 16, 2018 meeting.

**Human Resources Policy Committee:** Committee members, Liz, Bonnie and Lyndon review policies weekly and prepare them for board member final review and approval.

**AODA Certificates:** Two board members have yet to complete this mandatory requirement. Liz to continue to follow up as deadline for compliance is Dec 31, 2017.

**Christmas Events:**

Christmas Market Place Event: Dec 1-3, 2017

Staff Christmas Lunch: Friday, Dec 8, 2017

Family Christmas Event: Saturday, Dec 9, 2017

Community Christmas Lunch: Friday, December 15 2017

**13. In Camera 7:27 pm to 7:45 pm**

Re: HRTO Complaint Process

November 21, 2017 Board of Directors Minutes #10

Approved by:

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Joseph Schuchert  
Board of Directors, Secretary  
Native Canadian Centre of Toronto

*on behalf.*

Date: \_\_\_\_\_

*Dec 19/17.*