



NATIVE CANADIAN CENTRE OF TORONTO

**Board of Directors Meeting Minutes #7
August 15, 2017 at 6:00 p.m.
16 Spadina Road, 2nd Floor, Talking Room
Toronto, Ontario**

Present: Lindsey Lickers, President
Latisha Reddick, Vice President
Joseph Schuchert, Secretary
Marie Sakanay, Director
Brittany Hazell, Director
Lyndon Blackbird, Director
Clayton Shirt, Elder
Chris Wyldes, Youth Representative

Staff: Larry Frost, Executive Director
Elisabeth (Liz) Pohl, Executive Assistant

Regrets: Kevin Vuong, Treasurer

1. **Opening Prayer by Clayton Shirt, Elder.**
2. **Approval of the agenda as amended Other Business: Added Thursday Night Social, In Camera: Added Auditor's Report and approval of the July 18, 2017 minutes.**
MOTION 1- 2017/08/15: To accept the amended agenda and minutes.

Moved: Latisha Reddick
Seconded: Marie Sakanay
Carried
3. **In Camera session commenced at 8:17 pm.**
Discussion: Auditors Report
Out of camera session concluded at 8:33 p.m.
4. **Executive Directors Monthly Program Reports:**
 - 4.1. Larry Frost, Executive Director summarized the Program Monthly Reports as well as his recent experience at the INAC Montreal conference. Board comments re the ED report were recorded as follows and will be shared with Managers via email and/or at the next Management meeting.
 - 4.2. **Cedar Basket:** Board Directors suggest Cedar Basket do more advertising and/or sharing of information of vending schedule, locations, feature artists and so forth. Post Cedar Basket events on NCCT Facebook, webpage, newsletter etc.



4.4 **Cultural Department:** No Comments

4.5 **Finance Department:** No comments

4.6 **Operations:** No comments

4.7 **Seniors:** No comments

5. Executive Committee Report:

5.1 Individual Board evaluations are complete. All directors to forward cross board member evaluations to Lindsey Lickers by end of the week.

6. Financial Committee Report: No comment

7. Governance Committee:

7.1 By-laws and board succession plan has been reviewed by board members and will be sent to lawyers for final review. Pending legal review the Emergency Succession Plan, Regular Succession Plan and By-law updates will be shared with the community at the Sept 19 2017 AGM.

7.2 Lyndon Blackbird will need to send his bio to Liz for the AGM new board member elections.

8. Youth Council:

8.1 Chris Wyldes will share with the Youth Council that all youth 18 - 29 years old who are interested in becoming board members must submit their resume to Lindsey Lickers. Let the managers know that youth representatives are to be voted in by the NCCT community members at the September 19, 2017 AGM.

8.2 Lindsey Lickers can attend a Youth Council meeting if the Youth Council is interested in understanding the governance elements of being a youth representative on the NCCT Board.

8.3 Chris Wyldes to provide Elisabeth Pohl with a brief description of the Youth Council and it's role. Once received, it will be added to the New Employee Orientation Package.

9. Mishkaowjiwan: The Native Centre Foundation: No updates

10. Other Business:

10.1. Human Resources Policy review: Lyndon Blackbird met with Enn Oolup, NCCT IT Consultant regarding remote access security and log ins for board members. This task will be completed in 1-2 weeks. Lyndon will prioritize and designate board members to review policies.

10.2. Digitized sign-in project is on hold due to technical elements but should be completed by end of October 2017.



- 10.3. Board Orientation binder is under review by Joseph Schuchert and will be ready by end of October 2017.
- 10.4. The Pre-AGM meeting has been scheduled for Tuesday, September 12, 2017. James Carpenter will be invited to both the pre-AGM and the Sept 19 2017 AGM.
- 10.5. Marie Sackanay shared issues/concerns regarding the Thursday Night Social. Larry Frost will follow up and share updates with Lindsey Lickers.

August 15, 2017 Board of Directors Minutes #7
Approved by:

Joseph Schuchert
Board of Directors, Secretary
Native Canadian Centre of Toronto

Date: NOVEMBER 21, 2017