



## **JOB DESCRIPTION HOMES FOR GOOD AFTERCARE WORKER**

### **Our Vision:**

*The Native Canadian Centre of Toronto is dedicated  
to helping all of our relations on their journey*

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The Native Canadian Centre of Toronto (NCCT) is a non-profit, charitable organization located in the heart of downtown Toronto. The NCCT offers a wide range of Indigenous programs and services based on Indigenous cultural traditions and teachings.

- I Job Title:** Homes for Good Aftercare Worker
- II Employment Term, Salary & Work Hours:** Full-Time Contract Position: March 31, 2020 @ \$20/hr, 40/hrs/wk, with possibility of an extension
- III Department:** Youth Program
- IV Direct Report:** Youth Program Manager
- V Job Purpose:** The Youth Program Homes for Good Aftercare Worker works as part of the Aftercare Team to provide care and support for the youth who are independently housed or as they prepare for independent living.

To perform this job successfully you must be able to perform each essential duty satisfactory. The requirements listed below are representative of the knowledge, skill and/or ability required.

- working in a manner that preserves confidentiality and seeks to minimize risk
- working in a manner that incorporates health promotion and recognizes the social determinants of health
- incorporating and strengthening collaborative and interdisciplinary teamwork
- respecting and valuing the diversities amongst youth
- contributing to the NCCT's activities to collect, analyze and report on data and relevant information, and participate in research
- supporting the NCCT's student and volunteer placement programs
- promoting awareness of and participation in NCCT activities
- flexibility to work on a rotation of shifts

- VI Duties and Responsibilities:** The Homes for Good Aftercare Worker reports to and takes direction from the Youth Program Manager. Duties include:

1. Provide support and housing to Aboriginal Youth living with or at risk of mental health and substance use challenges.
  - a) Cooking and Cleaning
  - b) Room monitoring
  - c) Programming
2. Providing a wide range of services that supports the physical, mental, spiritual and emotional well-being of youth who are living independently.



3. Work as part of a team, ensuring a safe and supportive atmosphere in the homes. This includes assisting youth (via education and modelling) with their activities of daily living.
4. Carry out pre-established support plans with youth, and provides crisis intervention as needed in order to ensure a safe living situation.
5. Working in partnership with various community agencies to coordinate and facilitate access to support and health services for youth
6. Community Referrals and Networking
7. Ensuring a clean, safe and secure environment
8. Assisting in the implementation and monitoring of the youth's plan of residency
9. Providing individual and group counselling/support to youth.
10. Other related duties

**VII QUALIFICATIONS:**

- Bachelor's degree in Social Work or related field
- Minimum of two years related experience providing support to vulnerable youth living with or at risk of mental illnesses, problematic substance use and/or addictions
- Knowledge of cultural sensitivity to Aboriginal communities and cultures
- Experience working in an on-site housing setting and providing services in this environment
- An understanding of the therapeutic relationship, and an ability to come to agreement with clients on goals/priorities while respecting their autonomy and individuality
- Ability to perform physical duties (i.e. lifting, cleaning) as required
- Ability to practice active listening skills and ability to interact with clients in a positive and supportive manner
- Crisis intervention skills, with well-developed problem solving abilities
- Intermediate Computer-Use skills with the internet and Microsoft Office Package and able to learn new programs relatively quickly
- Good oral and written communication skills
- Ability to organize activities and engage residents
- Ability to work effectively within a team environment and to interact effectively with groups.
- Current Vulnerable Sector Screening Check
- Must be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

**VIII Working Conditions:** This position requires a person able to work in special conditions such as: working evenings and/or weekends, outdoors, and community members with mental health and addictions conditions.

**IX Physical requirements:** The ability to perform physical duties (i.e. lifting, cleaning) as required.

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***The successful candidate is expected to contribute positively to the implementation of the NCCT's vision and mission, operate in a collaborative team setting and maintain high and professional productivity levels and quality of service.***



***This is a full-time contract position. Salary is commensurate with qualifications and experience. Although preference will be given to Indigenous applicants (First Nations, Metis and Inuit), all qualified candidates are encouraged to apply.***

***We thank all applicants for their interest however only those candidates selected for interviews will be contacted.***

***If this position interests you, please submit your resume and a cover letter to:***

**Elisabeth Pohl  
Human Resources  
[epohl@ncct.on.ca](mailto:epohl@ncct.on.ca)**

**POSITION OPEN UNTIL FILLED**

**SUBJECT LINE:**

**NCCT – Youth Department – Homes for Good Aftercare Worker**

The Native Canadian Centre of Toronto is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at [epohl@ncct.on.ca](mailto:epohl@ncct.on.ca) of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.