



JOB DESCRIPTION EARLYON CHILDREN'S INDIGENOUS LANGUAGE INSTRUCTOR

Our Vision:

The Native Canadian Centre of Toronto is dedicated to helping all of our relations on their journey

The Native Canadian Centre of Toronto (NCCT) is a non-profit, charitable organization located in the heart of downtown Toronto. The NCCT offers a wide range of Indigenous programs and services based on Indigenous cultural traditions and teachings.

- I **Job Title:** EarlyON Children's Indigenous Language Instructor [*Ojibway, Cree, Mohawk, Inuktitut, Michif, Algonquin, Mi'kmaq and any other Indigenous languages would be considered if applicable*]
- II **Employment Term, & Work Hours:** Part Time, 25 Hours per week
- III **Department:** EarlyOn Program
- IV **Direct Report:** EarlyOn Indigenous Child & Family Language Program Manager (EO Manager)
- V **Job Purpose:** This program supports families and their children (0 to 6 years old) to become familiar with their own language by infusing the arts and culture into the teaching modules, lesson planning, teaching materials and language tools. We focus not only on developing language skills, but on language normalization while instilling confidence and a stronger connection to culture with a focus on early childhood education.
- VI **Duties and Responsibilities:**
 - Must be willing to teach online classes using methods of teaching language and vocabulary concepts using physical movement to react to verbal input/output. For example, the language curriculum must provide interactive language learning activities, such as storytelling and reading, teaching songs and so forth in the language.
 - Follow prescribed and approved curriculum and lesson plans for online classes
 - Assist in the development of First Nations, Metis and Inuit language learning curriculum and creative initiatives in both written, spoken, and video formats
 - Perform and implement T.P.R (Total Physical Response) function as a primary method of teaching the first languages to children
 - Implementation of activities that promote creativity through art, dramatic play, music and physical activity
 - Commitment to learn and use an Indigenous language reflective of NCCT community
 - Develop, apply and maintain First Nations, Metis and Inuit language learning programs and/or curriculum that include support for children's social, emotional, spiritual and physical development and well being



- Provide regular feedback of the children’s social emotional development to the EO Manager
- Consider and evaluate the abilities, interests and needs of children and discuss progress with the EO Manager
- Maintain regular communication and collaboration with parents/caregivers on their at-home language learning practices

VII Qualifications:

- Experience teaching and working with children between the ages of 0-6 years and their families/caregivers
- Ability to motivate language learning using TPR (Total Physical Response) method of teaching
- Ability to speak and write fluently in your Indigenous language (First Speakers highly encouraged to apply for this position)
- Ability to demonstrate a high level of personal cultural comprehension associated with your language
- Experience in creative language resource development
- Must have a background in teaching or equivalent experience in working with teaching language and any art mediums used to share language
- Completion of a two- to four-year college program in early childhood education or bachelor’s degree in child development or Indigenous Studies and Language is an asset
- Excellent communicator with a focus on early child development
- First Aid Certificate, CPR Certificate required
- Must pass a Criminal Reference Check and/or Vulnerable Sector Screen required in advance of start date
- Must have immunization records up to date as well as a completed medical prior to employment as per TDSB and public health requirements

VIII Working Conditions: Special working conditions may consist of working remotely, working evenings and weekends, working outdoors and at various locations in and out of the GTA.

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The successful candidate is expected to contribute positively to the implementation of the NCCT's vision and mission, operate in a collaborative team setting and maintain high and professional productivity levels and quality of service.

This is a part-time position. Salary is commensurate with qualifications and experience. Although preference will be given to Indigenous applicants (First Nations, Metis and Inuit), all qualified candidates are encouraged to apply.

We thank all applicants for their interest however only those candidates selected for interviews will be contacted.

If this position interests you, please submit your resume and a cover letter to:



**Elisabeth Pohl
Human Resources
epohl@ncct.on.ca
Position Open until filled**

**SUBJECT LINE:
NCCT EarlyOn Program:
EarlyON Children's Indigenous Language Instructor**

The Native Canadian Centre of Toronto is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at epohl@ncct.on.ca of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.