

JOB POSTING

Community Health - Oshkabaawis x 2

Our Vision: The Native Canadian Centre of Toronto is dedicated to helping all our relations on their journey

The Native Canadian Centre of Toronto (NCCT) is a non-profit, charitable organization located in the heart of downtown Toronto. The NCCT offers a wide range of Indigenous programs and services based on Indigenous cultural traditions and teachings.

I Job Title: Community Health – Oshkabaawis (2 x Peer Support positions)

II Employment Term and Work Hours: Part-Time, 20 hrs/wk. (3 Days per week)

III Department: Operations

IV Direct Report: Community Health Navigator

V Position Summary: Under the direction of the Community Health Navigator and will assist adults that access services between the ages of 25 – 54 years with holistic wellness planning, health workshops, and service coordination/navigation from an Indigenous harm reduction lens.

To perform this job successfully you must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

VI Duties and Responsibilities: The Community Health – Oshkabaawis reports to and takes direction from the Community Health Navigator.

Duties include:

- Assist with conducting outreach in the Toronto Indigenous community and coordinating the peer community council
- Assist in project administration: issuing honorariums, tokens, keeping track of budget.
- Works cooperatively with team members and other service providers to provide a continuum of services and support for clients
- Document adult-related activities accurately and in a timely manner within a computerized Case Management database (CHN to provide training)
- Participate in regular supervision, team meetings, peer community council meetings and training sessions; (if required)
- Assist the Community Health Navigator in planning talking circles, peer-led support groups and harm reduction workshops
- Create and conduct evaluation with the collaboration of Peer Community Council
- Other related duties may be assigned from time to time
- Providing appropriate supports and referrals to community members/clients
- Providing peer support services reflective of the Native Canadian Centre of Toronto's community members/clients

Job Description: Community Health – Oshkabaawis

Program: Operations

Date: May 2023

VII QUALIFICATIONS:

- Substantial knowledge of drug use, acquired through a combination of work experience, lived or living experience with substance use disorder (SUD) and/or education or training
- Willingness to utilize personal lived experience to connect with high-risk Indigenous populations in the GTA
- Thorough knowledge and understanding of Indigenous people, culture, history, and traditions
- Experience working with people in crisis and concurrent disorders
- Strong understanding of the Recovery Model, Harm Reduction, trauma informed and knowledgeable of the Anti Oppressive, Trans-inclusive, Anti Racist framework
- Skilled in de-escalation of situations a plus
- Ability to work in a variety of settings with culturally-diverse adults and communities with the ability to be culturally sensitive and appropriate
- Familiar with community resources and agencies that provide harm reduction supports for the indigenous community
- Ability to motivate others towards achieving goals
- Experience with overdose response training and Naloxone administration
- Open personal qualities, clear sense of boundaries
- Willingness and ability to follow workplace policies and procedures
- Ability to work independently and a team player
- Understanding of workplace boundaries and ability to maintain them
- Must be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

VIII Working Conditions: Some evening work required

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The successful candidate is expected to contribute positively to the implementation of the NCCT's vision and mission, operate in a collaborative team setting and maintain high and professional productivity levels and quality of service.

This is a part-time position. This position is open to Indigenous applicants only (First Nations, Metis and Inuit).

We thank all applicants for their interest however only those candidates selected for interviews will be contacted.

If this position interests you, please submit your resume and a cover letter to:

**Robert Lebel, Human Resources Manager
robert.lebel@ncct.on.ca
deadline to apply: Friday June 2, 2023**

**SUBJECT LINE:
NCCT Operations-Community Health – Oshkabaawis**

The Native Canadian Centre of Toronto is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR manager at robert.lebel@ncct.on.ca of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.

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